

Accounting...For All Seasons of Your Life

High School

Accounting Career Awareness Program (ACAP)*:

- Introduction to Careers in Accounting & Business
- Exposure to College Life
- Exposure to Accounting Professionals
- Corporate Tour
- Networking Opportunities
- Working in Teams
- Mentoring Opportunities
- Scholarship Dollars
- Interactions with other High School Students
- Targeted Curriculum



College

NABA Student Chapter*:

- Internships/Job Opportunities
- Interviews & Interviewing Skills Workshops
- Exposure to Accounting & Business Careers
- Exposure to Accounting Professionals
- Mentoring Opportunities
- Scholarship Dollars
- Interactions with other college students
- Seminars and Workshops

Professional

NABA Professional Chapter Member:

- Career Opportunities in Accounting and Business
- Exposure to the Big 4 Accounting Firms
- Exposure to Seasoned Business Professionals
- Mentoring Opportunities
- Exposure to various industries and working environments
- Advancement Opportunities at various levels within the firms/corporations
- Consideration for positions on corporate and non-profit boards
- Unlimited opportunities in technical and skills training
- Networking Opportunities



Accounting Career Awareness Program (ACAP)

What is ACAP?

ACAP is a career development program designed by NABA for minority high school sophomores, juniors, and seniors.

During a week-long residency camp, a select group of students explore careers in accounting and business. ACAP steers students toward these vocations and guides them through career decisions.

The program is fully supervised, all-expenses paid (no cost to selected students), supported by donations from leading business professionals and grants from a number of NABA corporate partners.

Students selected for ACAP receive free tuition, room and board, books, materials, tours, and mentoring. Candidates must complete an application, obtain personal references, and write an essay. Students will also compete for scholarships.

2012 Key Dates:

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|-------------------------|---------------------------------------|
| •September/October 2011 | Initial High School Visits, Marketing |
| •February 2012 | High School Visits; Revisits |
| •April 13, 2012 | Deadline for Applications |
| •April 2012 | Screening of Student Applications |
| •April 28, May 5, 2012 | Student Interviews |
| •May 21, 2012 | Notification of Student Acceptance |
| •June 9, 2012 | Student/Parent Orientation |
| •June 17 – 22, 2012 | ACAP Week 2012 |

Dallas ACAP Success Stories

Partial Listing:

- 467 students graduated since inception in 2001
- Range of class size -- 20 students to 62 students
- Average GPA approximates 3.4
- Repeat students each year (stay in pipeline)
- Scholarship dollars awarded each year approximate \$5,000.
- Students come from approximately 30 different high schools.
- Former ACAP students serve as Counselors
- Participants include siblings and NABA member children
- Approximately 80% of ACAP graduates major in business
- Dallas ACAP is a premier NABA program
- Dallas ACAP celebrated its 10th Anniversary in 2010
- Dallas ACAP was held on the following campuses: UNT (2001); TWU (2002 and 2003); SMU (2004 – 2010); UTD & SMU (2011).

Key Statistics:

- 11-Year Breakdown by Ethnicity and Class:
 - African American (340)
 - African (4);
 - Asian (26)
 - Hispanic (94)
 - Native American/Other (3)
 - Total students graduated: **467**

For additional information on ACAP, go to the following website: www.nabadfw.org for ACAP application, scholarship application, etc. The NABA address: DFW Chapter of NABA, P.O. Box 1787, Dallas, TX 75221. The ACAP Director is Maria Bean, CPA. You may contact her at mariabean22@yahoo.com or at 214-529-1834. The Executive Director is Odell Brown, CIA, CPA, PHR. You may contact him at odell.brown@wnco.com or at 214-212-9374.